

EXHIBIT "A" (continued)

EFFECTIVE JULY 4, 2020	RANGE	START	AFTER	MERIT + ONE YEAR					
		RATE	6 MOS	-----IN PRIOR STEP-----					
		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H
ACCOUNT CLERK I	C25	15.796	16.585	17.415	18.285	19.200	20.160	21.168	22.226
ACCOUNT CLERK II	C55	18.318	19.234	20.196	21.206	22.266	23.379	24.548	25.775
ACCOUNT CLERK III	C85	21.457	22.530	23.656	24.839	26.081	27.385	28.754	30.192
ACCOUNTING TECHNICIAN	C90B	22.201	23.311	24.476	25.700	26.985	28.334	29.751	31.238
ADMIN AIDE I	T10	16.717	17.553	18.431	19.352	20.320	21.336	22.403	23.523
ADMIN AIDE II	T20	17.503	18.378	19.297	20.261	21.275	22.338	23.455	24.628
ADMIN AIDE III	T50E	21.315	22.381	23.500	24.675	25.909	27.204	28.565	29.993
ADMIN ANALYST I	T67	24.755	25.993	27.293	28.657	30.090	31.595	33.174	34.833
ADMIN ANALYST II	T68	26.007	27.307	28.673	30.106	31.612	33.192	34.852	36.594
ASSISTANT MUSEUM MANAGER	A30	20.631	21.662	22.745	23.883	25.077	26.331	27.647	29.029
ASSISTANT PLANNER	A50	25.593	26.873	28.217	29.627	31.109	32.664	34.297	36.012
ASSISTANT RECREATION MANAGER	A30	20.631	21.662	22.745	23.883	25.077	26.331	27.647	29.029
ASSOCIATE PLANNER	A60	28.760	30.198	31.708	33.293	34.958	36.706	38.541	40.468
BUILDING INSPECTOR	T70	26.691	28.025	29.426	30.898	32.443	34.065	35.768	37.556
CASE MANAGER	T45	18.446	19.368	20.336	21.353	22.421	23.542	24.719	25.955
CIVIL ENGINEERING ASSISTANT	A70	30.937	32.484	34.109	35.814	37.605	39.485	41.459	43.532
CLERK	C-20	15.005	15.755	16.543	17.370	18.238	19.150	20.108	21.113
CLERK TYPIST	C10	15.744	16.531	17.358	18.226	19.137	20.094	21.099	22.154
CODE ENFORCEMENT INSPECTOR	T65	24.769	26.008	27.308	28.673	30.107	31.613	33.193	34.853
COMM SERVICES RECREATION COORD	T10	16.717	17.553	18.431	19.352	20.320	21.336	22.403	23.523
COMMERCIAL COMPLIANCE INSPECTOR	T75	27.214	28.574	30.003	31.503	33.078	34.732	36.469	38.292
COMMUNITY PRES INSPECTOR	T65	24.769	26.008	27.308	28.673	30.107	31.613	33.193	34.853
CURATOR OF EDUC/OUTREACH COORD	T20	17.503	18.378	19.297	20.261	21.275	22.338	23.455	24.628
EDUCATION PROGRAM COORDINATOR	T05	15.474	16.248	17.060	17.913	18.809	19.749	20.737	21.774
ENGINEERING AIDE	T50	21.315	22.381	23.500	24.675	25.909	27.204	28.565	29.993
FAMILY SERVICES ADVOCATE	C71B	18.574	19.503	20.478	21.502	22.577	23.706	24.891	26.136
FAMILY SERVICES COORDINATOR	T05A	15.474	16.248	17.060	17.913	18.809	19.749	20.737	21.774
FOOD SERVICE MANAGER	T10	16.717	17.553	18.431	19.352	20.320	21.336	22.403	23.523
HOUSING SPECIALIST	A60A	28.760	30.198	31.708	33.293	34.958	36.706	38.541	40.468
HUMAN RESOURCES TECHNICIAN	T60	23.574	24.753	25.991	27.290	28.655	30.088	31.592	33.172
INFORMATION TECH SPECIALIST	T50	21.315	22.381	23.500	24.675	25.909	27.204	28.565	29.993
INFORMATION TECH SYSTEM ANALYST I	A70A	30.937	32.484	34.109	35.814	37.605	39.485	41.459	43.532
INFORMATION TECH SYSTEM ANALYST II	A80	33.363	35.031	36.783	38.622	40.553	42.581	44.710	46.945
INTERMEDIATE CLERK	C50	16.548	17.375	18.244	19.156	20.114	21.120	22.176	23.284
JR ENGINEERING AIDE	T30	17.461	18.334	19.251	20.213	21.224	22.285	23.399	24.569
MANAGEMENT ANALYST	TC01	28.393	29.813	31.304	32.869	34.512	36.238	38.050	39.952
PAYROLL TECHNICIAN	C95	22.094	23.199	24.359	25.577	26.856	28.199	29.609	31.089
PAYROLL COORDINATOR	T60B	23.574	24.753	25.991	27.290	28.655	30.088	31.592	33.172
PERMIT CLERK	C40	16.424	17.245	18.107	19.012	19.963	20.961	22.009	23.110
PLANNING AIDE	T50	21.315	22.381	23.500	24.675	25.909	27.204	28.565	29.993

PUBLIC WORKS INSPECTOR	T75	27.214	28.574	30.003	31.503	33.078	34.732	36.469	38.292
RECORDS COORDINATOR	C90	22.201	23.311	24.476	25.700	26.985	28.334	29.751	31.238
RECREATION SPECIALIST	T05C	15.474	16.248	17.060	17.913	18.809	19.749	20.737	21.774
SECRETARY	C80	21.220	22.281	23.395	24.565	25.793	27.083	28.437	29.859
SENIOR BUILDING INSPECTOR	A70C	30.937	32.484	34.109	35.814	37.605	39.485	41.459	43.532
SENIOR CLERK	C71	18.574	19.503	20.478	21.502	22.577	23.706	24.891	26.136
SENIOR CODE ENFORCEMENT INSP	T75	27.214	28.574	30.003	31.503	33.078	34.732	36.469	38.292
SENIOR ENGINEERING AIDE	T80	26.526	27.852	29.244	30.707	32.242	33.854	35.547	37.324
SENIOR PUBLIC WORKS SECRETARY	C90	22.201	23.311	24.476	25.700	26.985	28.334	29.751	31.238
SENIOR UTILITY CLERK	C73	19.504	20.480	21.504	22.579	23.708	24.893	26.138	27.445
SOCIAL SERVICES PROGRAM COORD	T10C	16.717	17.553	18.431	19.352	20.320	21.336	22.403	23.523
SOCIAL WORKER II	T25	17.841	18.733	19.670	20.653	21.686	22.770	23.909	25.104

*CONFIDENTIAL EMPLOYEES
HUMAN RESOURCES TECHNICIAN
HUMAN RESOURCES SECRETARY/HR ASSISTANT
PAYROLL TECHNICIAN
PAYROLL COORDINATOR